

**OUR PURPOSE:** We promote and build a vibrant, strong volunteering community that is inclusive, respected and sustainable

**OUR VISION:** Resilient communities and empowered, active people through meaningful volunteering

<b>OUR VALUES:</b>	<b>Collaboration</b>	<b>Innovation</b>	<b>Accountability</b>
	We work with our key strategic partners, members & stakeholders to promote, value, and support effective volunteering.	We strive to find new and creative ways to engage organisations and individuals in meaningful volunteering.	We are transparent, take responsibility for our outcomes, and are answerable to our members, stakeholders, and communities.

## **A Strong Volunteering Sector**

*We assist volunteer involving organisations to lead, manage and support their volunteers more effectively to achieve their vision for volunteering in Victoria.*

- Facilitate capability and development pathways for volunteer leaders and managers
- Promote recognition of the professionalism of volunteer leaders and managers
- Foster and promote centres of expertise in volunteer management
- Create opportunities for sectors to harness the benefit of an inclusive and diverse workforce
- Champion the implementation of and adherence to the national standards

## **Promotion of meaningful volunteering**

*We promote the social, cultural, environmental and economic benefits of volunteering to individuals and communities.*

- Recognise, promote and develop best practice volunteer opportunities in communities across Victoria, with a focus on under-represented communities
- Establish VV standards and codes of practices. These are recognised as foundational to the interests of volunteers
- Encourage and enhance diversity and levels of volunteering in Victoria
- Develop and promulgate meaningful research on volunteering

## **Advocacy for and by the sector**

*We build and maintain strong mutually beneficial relationships to ensure engagement and investment for the volunteering sector.*

- Influence State government and members on policy matters that impact volunteering
- Support VA, State Peaks and others to succeed in the changing world of volunteering
- Enable members to advocate within their own sector (e.g. local govt, own peak body etc.) to support the rights, well-being and interests of volunteers
- Develop and promote resources that improve the volunteering sector and the volunteering experience.

## **Organisational capacity and capability**

*We ensure that Volunteering Victoria is an effective and sustainable organisation that will be enhanced through the following principles:*

- A strong and diverse membership that adequately reflects the Victorian volunteer sector
- Sustainable value for new and existing members
- Sufficient reserves are maintained to cope with a large variation of income
- Leading practice governance, policies and procedures
- Attraction and retention of the best people, ensuring ongoing staff development
- Renewal through succession planning for key board and staff roles